The “Values and Principles Framework and Assessment Tool” (forthcoming, 2022) will enable publishers, service providers, and others to assess and improve their alignment with the values and principles they and their clients care most about.

### Transparency Indicators

**Publicly document internal operations**
- Communities at all stages publicly document...
  - their mission and activities
  - their official business identity, including its legal incorporation entity name, legal status, national jurisdiction, and any “Doing Business as” names
  - any editorial, peer review, or other quality control practices for published materials
  - any code review process, release schedule, and quality control practices

**Publicly document community finances**
- Communities at all stages publicly share...
  - detailed financial information, including net gains and losses, with leadership
  - all sources of funding
- Mature communities also publicly share...
  - detailed financial information, including budget, budget-to-actuals, statement of financial position, and of
  - your financial statements, operating reserves, and net
  - worth, with all employees, members, users, partners, and the general public

**Publicly document contract terms and pricing**
- Communities at all stages publicly share...
  - contract terms and conditions for all products and services
  - pricing for all products and services
  - their policy against non-disclosure agreements
- Mature communities also publicly share...
  - comply with the General Data Protection Regulation (GDPR) by allowing users to “access their personal data and information about how their personal data is being processed” in compliance with the
  - follow industry-standard protocols for data anonymization
  - allow users to easily opt out of data collection

### Transparency Evidence

- Link to webpage(s) describing mission, scope, and activities
- Link to webpage(s) detailing tax status and/or relationship to an incorporated host or fiscal/legal sponsor, including:
  - official business identity
  - legal incorporated entity name
  - tax status
  - national jurisdiction
  - any “Doing Business as” names
- Link to webpage(s) describing organizational governance, including:
  - ownership and control structure
  - how decisions are made, e.g., bylaws, charters, or other official internal management structure rules
- Link to webpage(s), public email list, or other public environment hosting active and ongoing records of the governance body’s meetings and decisions
- Link to webpage(s) describing privacy policy(ies)
- Link to webpage(s) describing terms and conditions
- Link to webpage(s) describing editorial, peer review, or other quality control practices for published materials
- Link to webpage(s) describing code review process, release schedule, and quality control practices